

TRORC Resolution on Diversity, Equity, and Inclusion

WHEREAS, the Two Rivers-Ottauquechee Regional Commission is committed to advancing diversity, equity, and inclusion within our service area, now therefore be it

RESOLVED, that the Two Rivers-Ottauquechee Regional Commission Board of Directors adopts the following policy language that will guide the operations of the organization:

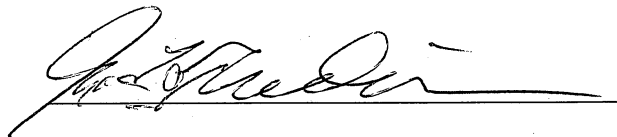
TRORC respects and values all persons of every race, color, ethnicity, religion, culture, language, national origin, citizenship status, sexuality, gender identity or expression, family model, age, socio-economic status, ability, and all other identities and backgrounds. TRORC wants everyone to feel safe, welcome, and empowered in the communities we serve.

We celebrate diversity as critical to health and quality of life in our region; formally condemn harassment, abuse, racism, and discrimination in all of its forms; and commit to fair and equitable treatment of everyone in our communities. We will strive to ensure all of our actions, policies, programs, operating procedures, and resource allocations reflect this commitment.

We commit ourselves to learning about and working to dismantle biases, prejudices, and systemic inequities, so that all individuals can live freely, express their identities and opinions, feel a sense of belonging, access the resources and opportunities they need to thrive, and meaningfully influence policies and decisions in our communities. We affirm that this work is ongoing and must be sustained and renewed by each generation.

December 14, 2022

Date of Board adoption



Gerald Fredrickson, Chair

Gerald Fredrickson, Chair ~ Peter G. Gregory, AICP, Executive Director
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