12. ECONOMIC DEVELOPMENT

2 A. State of the Economy in the TRO Region

- 3 The TRO Region is rural and sparsely populated, as is typical of most of Vermont.
- 4 Most towns in the Region have a low level of commercial development, typically
- 5 many small commercial operations in the form of home-based businesses.
- 6 Regional occupations are diversified across the professional, technical, service,
- 7 manufacturing, and agricultural sectors, with the Region's economy not
- 8 dominated by a single business type. Our landscape and scenery form the basis
- 9 for many place-based businesses in tourism, recreation, food, wood products, and
- 10 the arts. The Region's economy began as agrarian and moved to manufacturing.
- 11 Recent economic trends, both local and statewide, have moved towards service-
- 12 based economies.
- 13 The TRO Region's economy is dominated by outlying areas that present significant
- 14 opportunities for future economic development based on strong job markets,
- developed infrastructure, extensive services, and proximity to educational/health
- institutions. Rutland to the west and Montpelier/Barre to the north are within a
- 17 30-minute drive of parts of the Region, but the largest of these outlying areas,
- 18 spanning two states, encompasses the towns of Hartford and Norwich in Vermont
- 19 and the towns of Lebanon and Hanover across the Connecticut River in New
- 20 Hampshire. This area is the core of what is known as the 'Upper Valley.' Our
- 21 regional economy is intricately interwoven in the fabric of the greater Upper
- 22 Valley area.

23	Internal subregional economic centers include Randolph, Bethel, Royalton,		
24	Rochester, Woodstock, and Bradford. These areas are economic hubs and		
25	continue to expand but have limited suitable locations for growth as well as		
26	supporting water and wastewater infrastructure.		
27	Job growth in the Upper Valley and the Region has been modest, and		
28	unemployment in the Region has been low. While low unemployment rates have		
29	their positive attributes, there are negative ones as well. Low unemployment can		
30	be regarded as a barrier for businesses looking to expand or relocate to the		
31	Region because not enough skilled and available workers exist in the area. Wage		
32	rates have been growing but still lag slightly behind the State as a whole.		
33	Several smaller towns in the Region are "bedroom communities" that provide		
34	housing opportunities for workforces that commute. Many residents in the		
35	Region routinely travel outside of their towns for shopping, but also for work		
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30	opportunities. With respect to jobs, 72.7 percent of workers in Orange County		
37	opportunities. With respect to jobs, 72.7 percent of workers in Orange County and 54.8 percent of workers in Windsor County are employed outside of their		
37	and 54.8 percent of workers in Windsor County are employed outside of their		
37 38	and 54.8 percent of workers in Windsor County are employed outside of their county of residence. These rates far exceed those rates seen at the statewide		
37 38 39	and 54.8 percent of workers in Windsor County are employed outside of their county of residence. These rates far exceed those rates seen at the statewide level, due to the ease of access from the Region to outside work markets.		
37 38 39 40	and 54.8 percent of workers in Windsor County are employed outside of their county of residence. These rates far exceed those rates seen at the statewide level, due to the ease of access from the Region to outside work markets. Most towns in the Region are close to major interstates (I-89 and I-91), making		
37 38 39 40 41	and 54.8 percent of workers in Windsor County are employed outside of their county of residence. These rates far exceed those rates seen at the statewide level, due to the ease of access from the Region to outside work markets. Most towns in the Region are close to major interstates (I-89 and I-91), making access to distant employment areas easier and allowing many to live farther from		

- enabled by the Internet has allowed many residents to work outside of their
- towns but not commute to work, though they still drive to services.

B. Workforce Composition

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- 48 A workforce is defined as all adults aged sixteen years and over who are currently 49 employed and unemployed but still able to work. Individuals who are held in an 50 institution (for incarceration, mental health, or other health-related reasons), or 51 are in the Armed Forces are not a part of the workforce. The workforce does not typically include those who are full-time students unless they happen to work 52 53 while in school. For more information about who counts towards the workforce, 54 please read U.S. Bureau of Statistic's explanation. 55 Though our Region includes towns in parts of four counties, using Windsor and
- Orange Counties' data is a good proxy for the overall Region and offers the most accurate data. Knowing this, the 2023 Economic & Demographic Profile published by Vermont Department of Labor concludes that our Region's labor force increased since the COVID-19 pandemic (Windsor County by 5%; Orange County by 2%). To see the most up-to-date labor market information by county, please visit State of Vermont's Labor Market Data Dashboard.
 - The TRO Region has seen significant shifts in certain workforce age groups in the past decades. A steadily aging workforce is already upon the State, as many baby boomers have entered retirement. Having a young workforce capable of replacing the established workforce is necessary for economic vitality for the Region.

66	According to the 2022 American Community Survey, Vermont's median age was		
67	43 years old—an increase by two years since 2010. Many baby boomers (people		
68	born between 1946 and 1964) have entered their retirement years, and about		
69	40,000 people from ages 65-79 were added to Vermont's population since 2010.		
70	In Windsor County, the number of people who are 65+ years old (typically		
71	considered as outside the workforce) is projected to increase by 61 percent by		
72	2030, while Orange County will expect a 97.3 percent increase. At the same time,		
73	the state also saw a decrease in working-age people in the 40 to 54 age group, a		
74	trend that is severely pronounced in our Region. The Region will not fill vacant		
75	positions while simultaneously driving additional job growth unless this		
76	demographic trend is reversed and the Region attracts thousands of younger		
77	replacement workers.		
78	In agriculture, this problem is much worse. For instance, the average age of		
79	Vermont farmers is 56, with over a quarter 65 and older. While farm operations		
80	are often family owned, there is no guarantee that a family member will take over		
81	the farm. Luckily, there are a growing number of young people interested in		
82	becoming farmers or starting a food enterprise business. The challenge is that		
83	farms are expensive to purchase and operate for new farmers. Most farms also		
84	require one or more family members to hold a full-time job to supplement farm		
85	income and maintain access to health insurance.		
86	A well-educated workforce bodes well for having a skilled workforce capable of		
87	attracting higher-paying, specialized jobs to our 30 towns. In 2022, many working-		
88	age residents had completed, were pursuing, or had pursued higher education		
89	qualifications beyond a high school diploma (44.2%); this is higher than the		

90	national average of 35.6 percent. (To see the most current information on		
91	Vermont's education attainment, please visit this interactive map created by the		
92	U.S. Chamber of Commerce).		
93	As previously mentioned, many industries routinely struggle to find qualified		
94	workers. This problem is multifaceted in that it reflects a too-small, qualified		
95	workforce, an inability to retain and train from within local communities to fill		
96	positions, and the struggle employers face to recruit from outside the Region.		
97	According to findings presented in the 2014 Upper Valley Workforce Needs		
98	Assessment, developed by the Green Mountain Economic Development		
99	Corporation (GMEDC), three key industry areas that require skilled workers are		
100	the health care and social assistance sector; manufacturing; and professional,		
101	scientific, and technical services industries. This assessment still holds true today		
102	There are many workforce development and training programs throughout the		
103	State that are run through the Agency of Commerce and Community		
104	Development (ACCD), the Department of Labor (DOL), and the Agency of Human		
105	Services. (See Chapter 8 for a list of adult and secondary vocational education		
106	centers in our Region).		
107	Another way to bolster educational opportunities for the Region's burgeoning and		
108	existing workforces is to promote the creation of continuing adult education		
109	opportunities throughout the Region. The workforce needs experience with		
110	learning day-to-day job skills but also with more general business and personnel		
111	management skills. Training in these areas can be in the form of practical on-site		

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job training opportunities or courses and accreditation programs outside of the workplace that supplement existing job skills. **Income and Poverty Levels** Windsor County has a higher per capita income than the state average and is the fourth highest out of the 14 counties in Vermont. In contrast, Orange County ranks tenth among Vermont counties. As incomes are increasing in the TRO Region, the number of households on state public assistance programs is continuing to decrease. However, an overview of the U.S. gender wage gap demonstrates a decreased but persistent wage gap between women and men. Despite the gender wage gap having closed since the 70s, the rate at which the gender wage gap has declined has stalled. Since the early 2000s, the female-to-male earnings ratio has fluctuated between 79 percent and 83 percent. Employers addressing the gender wage gap will help lower the number of disadvantaged women, minimize job loss for all workers, and raise the fixed incomes of elderly people (which tend to skew more heavily female) when they reach retirement. According to 2022 American Community Survey (ACS), Vermont has a poverty rate that stands at 10.4 percent. That being said, the method in which the Census Bureau calculates poverty is still debated on how to improve, as the official poverty measure does not account for numerous non-cash benefits such as housing and energy programs, or regional differences living standards in purchasing powers. Therefore, federal-level poverty statistics cannot be the only

way to assess our Region's quality of life.

135	In January 2018, nearly 5,000 households, representing just above 14 percent of		
136	those in Orange and Windsor Counties, were enrolled in Vermont's cash		
137	assistance programs, which assist those below recognized income levels. The		
138	communities with the highest percentage of households that receive benefits are		
139	Bradford and Corinth. Each of those towns has more than 19 percent of their		
140	households involved in public assistance programs.		
141	While our Region has lower rates of poverty compared to other counties, the		
142	<u>Upper Valley Haven</u> suggests that individuals experiencing poverty feel their		
143	economic hardships more acutely while living in the Region. The services provide		
144	by The Haven have come under increasing demand in recent years, especially		
145	from families. This is directly related to the interaction between the Region's		
146	increasing housing costs, as described by the Vermont Housing Finance Agency in		
147	their 2021 Housing and Wages Report. Without addressing these trends, the		
148	Region will continue to see rising numbers in both individuals and families slipping		
149	into poverty or increased numbers of residents emigrating to more affordable		
150	areas.		
151	C. Employment Sector Characteristics		
152	Employment by Occupation and Industrial Sector		
153	Nearly 79 percent of the Region's jobs fall within the service producing sector		
154	(such as information, education, and hospitality), whereas jobs in the goods		
155	producing sector (such as natural resources, construction, and maintenance)		
156	account for only 21 percent of all jobs in the Region. While most sectors from		
157	2018 to 2022 experienced moderate shifts in their number of employees, some		

158	jobs have seen significant growths or declines. Occupations that experienced a
159	decreasing trend in workforce participants were primarily in wholesale trading (-
160	34.9%), utilities (-12.8%), and the information sector (-8.8%). On the other hand,
161	the top three job positions that have seen tremendous growth were managerial
162	positions in businesses (67.7%), mining (45.1%), and educational services (18.6%).
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164	The educational services continue to have a major impact on the growth of the
165	Region's jobs. This is attributed to the existence of major academic institutions,
166	which account for all the municipal and private schools, and higher education
167	institutions like Dartmouth College, Vermont Law and Graduate School, and
168	Vermont State University. Unfortunately, the Region saw a drop in health care
169	and social assistance employees, which underscores the need for planning the
170	future of high-quality health care services in our Region. The number of unfilled
171	jobs in the health sector is huge, with local clinics being short-staffed, and
172	Dartmouth-Hitchcock regularly having several hundred job openings.
173	Agriculture and Silviculture
174	In 2022, it was estimated that the agricultural economy had almost 11,500
175	businesses employing nearly 64,000 Vermonters, according to Vermont Farm to
176	<u>Plate's 2022 Annual Report</u> . It is estimated that during the same year, the direct
177	agricultural revenue in Vermont was \$781 million.
178	Dairy remains a multimillion-dollar industry in both Orange and Windsor Counties,
179	accounting for 66 percent of farm revenue for Orange County and 43 percent for

180	Windsor County. Over the years, however, both Windsor and Orange Counties			
181	experienced a decline in the number of dairy farms.			
182	The 2017 Census of Agriculture, published by the USDA National Agricultural			
183	Statistics Service, shows that Vermont farms have become fewer in number but			
184	larger in size. This trend is also evident in our region; Orange County experienced			
185	a 25 percent decrease in the number of farms but saw a seven percent increase i			
186	average farm size, and Windsor County saw a 12 percent decrease in the number			
187	of farms but a 26 percent increase in the average size of farms.			
188	In our Region, the reduction in the number of farms occurred the most with farms			
189	that sold less than 50,000 dollars' worth of products—particularly in mid-sized			
190	farms (grossing between 5 to 10 thousand dollars' worth of sales). From 2012 to			
191	2017, the number of mid-sized farms dropped nearly 30 percent (specifically, 241			
192	farms in 2012 to 174 in 2017). While the number of small-scale farms (farms that			
193	sell products at \$2,500 or less) comprise nearly 40 percent of our Region's total			
194	number of farms, they generate less than one percent of Vermont's total			
195	agricultural income.			
196	With respect to the silviculture industry and value-added wood products, there			
197	are major regional employers that rely on forestland products, such as Copeland			
198	Furniture in Bradford and the Pompanoosuc Mills Corporation in Thetford, each			
199	with a workforce varying between 100 and 249 people. Numerous smaller			
200	operations exist too, such as local sawmills and lumberyards, firewood			
201	processors, maple sugaring businesses, Christmas tree farms, and furniture			
202	producers. Initiatives like the Forest Products Value Chain Investment Program (a			

collaboration between the Vermont Sustainable Jobs Fund, the Northern Forest Center, and the Vermont Working Lands Enterprise Board) seeks to enhance the economic competitiveness of the forest products industry in the Region by exploring ways to access new markets outside the State, developing new products that could be produced using Vermont wood, encouraging innovation, and facilitating collaboration among industry members.

Tourism

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No exact numbers exist to show how many people in the Region work specifically in jobs catering to tourism; however, if we combine the number of individuals working in entertainment, the arts, recreation, and food services with those working in the retail trade, roughly 21 percent of the Region's workforce directly and indirectly have a part in the Region's tourism industry. Thus, the tourism is a key component to the Region's financial success. There is not simply one tourist attraction that is the anchor for the entire Region; rather, there are a multitude of year-round opportunities that visitors flock to the Region to explore and enjoy. To illustrate how important tourism is for the Region, in 2022 the U.S. Bureau of Economic Analysis (BEA) Outdoor Recreation Satellite Account (ORSA) calculated that outdoor recreation (e.g., skiing) generated \$1.9 billion for Vermont. A key area of concern within the tourism sector is the need to diversify this part of the economy in the Region, and to attract visitors on a season-to-season basis instead of attracting a niche tourist base at only certain times of the year. Further, ensuring that the tourism industry is equipped to face future impacts from climate change is critical to ensuring business continuity and financial and

economic resiliency. This is of particular importance with respect to the winter sport industry, as it is most vulnerable to increasing temperatures and reduced snowpack levels.

Major Regional Employers

The TRO Region is home to several important economic activities that employ many of our residents. The largest sector in the Region is the education and health care sectors, with academic institutions like Vermont Law and Graduate School and Vermont University and medical centers like Gifford Medical Center and the VA Medical Center being among the largest employers in the Region, and Dartmouth-Hitchcock and Dartmouth being nearby. The second largest sector, leisure, and hospitality, employs 23 percent of our Region's employees. Lake Morey Resort, the Woodstock Inn and Resort, and the Quechee Club are all large employers that contribute to this sector. With almost half of our Region's labor listed under educational, medical or hospitality sectors, these are clear anchor institutions within our local economies.

D. Regional Challenges and Opportunity Areas for Economic

Development

Telecommunications

- Parts of the TRO Region still need access to fast, affordable, and efficient Internet, data, and cellular technologies to promote business growth and attract prospective employees. According to a Vermont Public Service

Department January 2018 report, 9,000 buildings in Orange and Windsor Counties are underserved even for basic Internet speeds.

Housing

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Providing ample workforce housing, in both rental and home buyer
markets, is key to meeting the needs of the TRO Region's workers. The
Region is short several thousand housing units of the type and price needed
to attract new workers.

Sewer and water supply

- While some areas in the Region have ample infrastructural capacity to handle any anticipated growth, only small parts of nine of the Region's 30 towns currently have both municipal water and sewer services. Expansion and updates to existing services and the creation of such systems in other village and town centers is needed (where practical) for economic growth and to attract new businesses.

Workforce

 Anecdotal evidence from local businesses suggests a labor shortage in the Region. This is due to lack of housing opportunities and essential services, low wages, and inadequate number of qualified workers. The Region's workforce is rapidly aging and needs a more diverse, younger population to live and work here.

Existing buildings and brownfields

 A better understanding of sites suitable for reuse or redevelopment as new business headquarters or for the expansion of existing businesses is needed in core town and village locations. Appropriate grant funding such as <u>EPA</u> <u>brownfields funding</u> can help communities and businesses advance the revitalization process.

Plans and permitting

Lack of clarity in municipal plans makes it difficult for town officials,
residents, and developers alike to properly discern which locations are
most desirable for new business growth as well as what types of growth is
preferred. Further, inconsistencies between some municipal plans and their
corresponding implementing bylaws also confuse those making investment
decisions.

Public transit and transportation

- There is a distinct lack of public transit routes in most of the Region's towns and within the regional growth centers, which makes commuting to jobs or for services difficult for people who are elderly or disabled. Many towns in the Region lack even a single transit stop (for policies addressing this issue, please refer to chapter 4 of this Plan.) Only the area of Hartford near the state line has good transit service.

Tourism

 The tourism industry in our Region can promote diverse seasonal recreational opportunities such as leaf-peeping and winter sports, which many tourists associate with Vermont.

Creative Economy

The creative sector is made up of people employed in creative industries, and those employed in creative occupations that are not in creative industries. The <u>CreateVT Progress Report</u> and the <u>Action Plan</u> produced by the <u>Vermont Creative Network (VCN)</u> found that creatives face limited higher end venues for professionals, lackluster educational programs in the arts, and small networking opportunities. <u>Cornerstone Creative Community of Vermont (3CVT)</u> aims to boost economic prosperity and networking for creatives in east central Vermont.

Value-added agriculture

While Vermont-based dairy and maple products have successfully reached national, and even international markets, our Region's value-added food products can experience a renaissance. As identified in the Vermont Agriculture and Food System Plan 2021-2030, opportunities include teaching entrepreneurial skillsets to young farmers, increasing collaboration with restaurants, and supporting on-farm processing facilities for small-scale producers.

E. The Future of Economic Development

A Vision for the Future

310	The 2020-2025 Comprehensive Economic Development Strategy (CEDS), updated		
311	every five years, is an economic roadmap designed to diversify and strengthen		
312	our economy by helping to guide growth throughout the 40 towns of East Central		
313	Vermont Economic Development District, which includes the TRO Region. The		
314	plan contains workforce development strategies through education, housing		
315	infrastructure, and quality of life improvements. A CEDS is required by the <u>U.S.</u>		
316	Department of Commerce's Economic Development Administration (EDA) for		
317	districts to be eligible for planning and construction funds. TRORC has used		
318	fundings made available by the preparation of a CEDS to support work around th		
319	creative economy as well as health and wellness planning throughout the Region		
320	The dynamic process of developing a CEDS is heavily dependent on the		
321	coordinated efforts of regional planning and economic development		
322	organizations, town governments, interest groups, and private industries that are		
323	concerned about the economic development of a Region. The most recent CEDS		
324	contains an increased focus on resilience to both economic shocks as well as		
325	climate related disasters.		
326	TRORC recognizes that the Region has a few unique characteristics that provide		
327	the opportunity for a high quality of life. Like other parts of Vermont, it is blessed		
328	with mountains, lakes, open fields, and villages. The Region's residents have read		
329	access to the natural environment, yet they also have good access to culture,		
330	technology, transportation, and other characteristics typically associated with		
331	urban life.		

332	Building on the assets of our place is the cornerstone of our economic strategy.			
333	While some believe that enticing large new employers is the preferred means of			
334	promoting economic development, this approach does not focus on the best			
335	source of jobs in our region: small business growth from existing employers.			
336	Enticing large new employers also usually involves public subsidies and creates			
337	vulnerability in the event of future closure. TRORC advocates that the region			
338	focuses on development based on our local assets and existing small businesses			
339	including cottage industries, which will enable a more stable economy that can			
340	grow and flourish. We can also grow local entrepreneurs and attract workers who			
341	can telecommute remotely for employers outside of the Region. Given the			
342	current shortage of housing, training employees from amongst our current			
343	workforce may be easier than attracting outside employees in some cases.			
344	However, we also need a concerted effort to attract new working-age adults to			
345	augment our aging population.			
346	As noted within the "Major Regional Employers" section of this chapter, higher			
347	education and health institutions comprise two of the most significant sectors of			
348	our regional economy. Instability of any of these institutions, be it Vermont			
349	University, Vermont Law and Graduate School, Gifford Medical Center, or			
350	Dartmouth-Hitchcock Medical Center, would trickle down to communities			
351	throughout our Region, prompting job loss and adverse financial impacts to the			
352	towns and businesses that depend on their continued existence.			
353	In 2022, the Vermont Department of Labor published a long-term projection of			
354	occupations that are anticipated to see job growth and decline across the State.			
355	However, it is important to note that the projections are not absolute, as many			

356	factors constantly influence employment trends (such as the COVID-19 pandemic			
357	and emergence of new occupations). It is worth noting that, of all the major			
358	occupation groups that are set to see the most growth, many do not pay high			
359	wages. For instance, restaurant cooks are predicted to grow by 5.5 percent—			
360	more than any other jobs—but the median pay is \$17.73 dollars per hour. Lookir			
361	at the state-level data, it is highly likely that occupations that require less			
362	educational or professional qualifications will have the highest growth in our			
363	Region.			
364	While providing jobs is important for both attracting and retaining residents, our			
365	Region needs to ensure that there are ample services and housing in place.			
366	Childcare services contribute to the regional economy as a business and employ			
367	and as a service industry that provides crucial support to employers and			
368	employees. Ample supply of childcare services and facilities allows parents in the			
369	regional economy to work, and their importance to the local economy cannot be			
370	overstated if we wish to see an influx of workers to the Region. Further, providing			
371	increased housing opportunities is critical, especially near job centers.			
372	A more robust transit system will increase people's access to both work and			
373	services, and increased high-speed Internet and cell coverage will increase the			
374	area's viability for prospective residents to the Region. Multimodal opportunities			
375	influence diverse settlement patterns, as vehicle ownership is due to			
376	demographics and life choices. Similarly, a 2015 study by the Vermont			
377	Transportation Board conducted eight forums at various college campuses, and			
378	found that young Vermonters believe that the state would be a more attractive			
379	place to settle for young adults if there were alternative means of transportation.			

380	Region	ial infrastructural improvements will lead to lower costs of living, increased	
381	community vitality, and a wider array of professional opportunities for residents.		
382	Goals	s, Policies, and Recommendations: Economic	
383	Development		
384	Goals		
385	1.	Economic development, community development, and land use policies	
386	i	and plans improve the Region's unique quality of life.	
387	2.	Essential elements for attracting new younger residents are in place.	
388	Policie	es s	
389	1.	Public and private infrastructure shall be planned and funded to support	
390	(our economy and the natural environment.	
391	2. 1	Regional development activities should support the diversity of the	
392	I	Region's economic base by encouraging entrepreneurship, supporting local	
393	İ	businesses, and attracting new businesses that are consistent with the	
394	1	Regional Plan.	
395	3. 1	New workforce housing development is supported in villages and	
396	(downtowns.	
397	4.	Economic development strategies between TRORC, ECVEDD, and other	
398	ı	regional economic development consortiums should align to support a	
399	(diverse and resilient regional economy.	
400	5. 1	Efforts should be made to engage and assist institutions with community	

Recommendations

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dialogue and business continuity planning.

- 1. TRORC will assist towns with Act 250 support, zoning bylaw revisions, and grant and loan management to further the development of desired job growth and workforce housing close to our Region's core economic areas.
 - 2. TRORC will assist towns in asset management, capital budgeting, and shared services/purchasing to lower costs and stabilize taxes.
 - 3. TRORC will participate in discussions to improve the regulatory system at the state level and improve permitting coordination between local and state levels of government.
 - 4. TRORC will work with Vermont state agencies, regional and local development groups, trade associations, Chambers of Commerce, planning commissions, and other groups to integrate land use planning with economic planning and development programs based on our Region's assets.
 - 5. Public agencies, schools, and private businesses should expand workforce training and education that aligns with the strategic needs of our Region's current and future employers.
 - 6. TRORC will work with the Vermont Arts Council to support regional and statewide creative zones.
 - 7. TRORC will work with towns and development organizations in the Region to identify and undertake brownfields assessments to rehabilitate underutilized sites and buildings most suitable for near-term commercial and residential development in existing downtowns and villages where water, sewer, power, Internet, and roadways have capacity.

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- 426 8. TRORC should work with local producers, development corporations,
 427 educational programs, the Vermont Agency of Agriculture, and other
 428 organizations to identify and create needed processing, storage, and
 429 distribution capacity for locally made food and forestry products.
 - 9. TRORC should work with land trusts and local conservation commissions to inventory farm and forest lands to understand where parcels are available that could provide opportunities for new farm and forest businesses and to assist towns in crafting regulations to reduce fragmentation and leave land available for farming, forestry, and other land-based businesses.
 - 10. TRORC strongly supports property tax reform efforts at the local and state levels that would reduce the costs of land ownership for farming and forestry, while protecting against the Current Use Program's use as a low-cost vehicle for speculative holding of property for future development.